1. **Invocation**  
   Mike Smith

2. **Roll Call:**  
   Present: Arnold Dahl-Wooley (Chair), Becky Graves (Vice-Chair), Shelly Pemberton (Treasurer), Veronica Veaux (Secretary), Donna Cloud, Mike Smith  
   Absent: Gary Charwood and Jennifer Cross  
   Staff Present: Ray Burns  
   Visitors: Mike Smith, Jr., Patty Smith

3. **Meeting Call to order**  
   5:45pm

4. **Review and Approve Agenda**  
   - Becky motions to approve agenda with changes, Shelly seconds. 3/0/0 motion carries.

5. **Review and approve minutes**  
   June 20 2018 Regular, July 18, 2018 Regular, July 31, 2018 Special, August 13, 2018 Special, and August 18, 2018 Special  
   - Shelly motions to approve meeting minutes, Becky seconds. 3/0/0 motion carries

6. **Staff Reports. Staff is excused from meeting**  
   Discussion on assisting students, recruitment, and retention. Request for recruitment plan and retention plan.  
   - No motion; action dies – postpone until next month

7. **Old Business:**  
   June Staff Reports – no action; postpone until next month

   **HR Policies**  
   - Veronica makes a motion to continue using the currently approved HR policy (approved August 25, 2015) then include any addendums and update policies as needed with minimum of two weeks’ notice prior to a regularly schedule board meeting, Shelly seconds. 3/0/0 motion carries.

   **At-Will Policy**  
   - Continue with the moratorium – postpone until next month

   **Update on Closing of HLC Site Visit**
• Ray met with Karen Solomon on Thursday; she had met with everyone on campus last week. Debriefing included Tracy and Ray, program review and assessment are on track (either at or above) where we are.
• Even though we may pass and get off probation, this is not the end. Everyone should understand that this is an ongoing process; each building on the previous process. Probation is not the end, it is the beginning. Emphasis on continuing the momentum after the site visit.
• Recommendation goes to HLC institutional action committee. Karen will be able to weigh in, which will be in our favor.

8. **Grievance (follow up and complete)**
   Postpone until Friday, August 24

9. **Discussion on Cultural Sensitivity training**
   Request for cultural sensitivity training to be held on campus. Mike Smith asked for a shake tent ceremony to be held on campus at the August 18 special board meeting.

10. **Next Meeting Place/Time**
    Special Meeting – Friday, August 24, 2018 at 5pm

    2018-2019 Academic Year Regular Board Meeting
    September 19, 2018 – 5pm
    October 17, 2018 – 5pm
    November 21, 2018 – 5pm
    December 19, 2018 – 5pm
    January 16, 2019 – 5pm
    February 20, 2019 – 5pm
    March 20, 2019 – 5pm
    April 17, 2019 – 5pm
    May 15, 2019 – 5pm

11. **Executive Session**
    7:47pm – started executive session
    9:00 pm – end executive session

12. Veronica makes a motion to revise the by-laws to reflect the elder positions have the ability to be voting members. Becky seconds. Motion carries 3/0/0

13. **ADJOURN**
    Shelly motions, Becky seconds, motion carries 3/0/0

Veronica Veaux
Leech Lake Tribal College Secretary